Tenure Report FY2024/2025 - Male

Tenure by Groups:

Tenure Group	# of Individuals	Percentage (%)
< 1 year	2,192	13.62%
1-2 years	3,804	23.64%
3-5 years	3,473	21.58%
6-10 years	3,675	22.84%
11+ years	2,946	18.31%

Tenure Statistics:

- **Average Tenure:** 6.34 years
- **Median Tenure:** 4.57 years
- **Longest Tenure:** 38.18 years
- **Total Tenure:** 102,287 years

Renewal Rate by Tenure (FY2024/2025):

Rounded Tenure (Years)	Retention (%)
0	8%
1	34%
2	89%
3	93%
4	92%
5	91%
6	93%
7	94%
8	93%
9	95%
10	95%
11	93%
12	96%
13	95%
14	92%
15	93%
16	95%
17	95%
18	93%
19	96%
20	94%
21	98%
22	97%
23	98%
24	95%
25	97%
26	97%
27	87%
28	88%

Rounded Tenure (Years)	Retention (%)
29	100%
30	100%
31	90%
32	67%
33	50%
34	88%
35	86%

Total Tenure by Fiscal Year:

- **FY2019/20:** 116,373 years
- **FY2020/21:** 120,145 years
- **FY2021/22:** 118,294 years
- **FY2022/23:** 116,626 years
- **FY2023/24:** 112,411 years

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