Tenure Report FY2024/2025 - Female

Tenure by Groups:

Tenure Group	# of Individuals	Percentage (%)
< 1 year	472	15.68%
1-2 years	836	27.76%
3-5 years	707	23.48%
6-10 years	631	20.96%
11+ years	365	12.12%

Tenure Statistics:

- **Average Tenure:** 5.30 years
- **Median Tenure:** 3.66 years
- **Longest Tenure:** 34.17 years
- **Total Tenure:** 15,983 years

Renewal Rate by Tenure (FY2024/2025):

Rounded Tenure (Years)	Retention (%)
0	8%
1	28%
2	89%
3	93%
4	90%
5	89%
6	93%
7	93%
8	95%
9	96%
10	91%
11	97%
12	94%
13	97%
14	100%
15	95%
16	91%
17	100%
18	100%
19	98%
20	89%
21	94%
22	96%
23	100%
24	96%
25	100%
26	100%
27	100%
28	100%

Rounded Tenure (Years)	Retention (%)
29	100%
32	100%
34	100%

Total Tenure by Fiscal Year:

- **FY2019/20:** 17,438 years
- **FY2020/21:** 18,356 years
- **FY2021/22:** 18,425 years
- **FY2022/23:** 18,361 years
- **FY2023/24:** 17,852 years

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