Tenure Report FY2024/2025 - All genders

Tenure by Groups:

Tenure Group	# of Individuals	Percentage (%)
< 1 year	2,663	13.95%
1-2 years	4,639	24.30%
3-5 years	4,182	21.90%
6-10 years	4,299	22.52%
11+ years	3,310	17.34%

Tenure Statistics:

- **Average Tenure:** 6.18 years
- **Median Tenure:** 4.40 years
- **Longest Tenure:** 38.17 years
- **Total Tenure:** 118,132 years

Renewal Rate by Tenure (FY2024/2025):

Rounded Tenure (Years)	Retention (%)
0	8%
1	33%
2	89%
3	93%
4	91%
5	90%
6	93%
7	94%
8	94%
9	95%
10	94%
11	94%
12	96%
13	95%
14	93%
15	93%
16	95%
17	96%
18	93%
19	96%
20	93%
21	97%
22	97%
23	98%
24	95%
25	97%
26	97%
27	88%
28	89%
29	100%

Rounded Tenure (Years)	Retention (%)
30	100%
31	90%
32	75%
33	50%
34	89%
35	86%

Total Tenure by Fiscal Year:

- **FY2019/20:** 133,743 years
- **FY2020/21:** 138,425 years
- **FY2021/22:** 136,626 years
- **FY2022/23:** 134,878 years
- **FY2023/24:** 130,137 years

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