Rom LaPointe

Rom LaPointe is a seasoned executive coach and the founder and CEO of Capricorn Leadership, a firm dedicated to guiding CEOs, leadership teams, and boards toward achieving optimal performance and fostering healthy organizational cultures. With over three decades of experience, LaPointe has a proven track record in strategic thinking, execution planning, and leadership development, assisting leaders in translating vision into tangible results.

Throughout his career, LaPointe has served as the CEO of ten privately held companies, providing him with a unique and practical perspective that he leverages in his coaching practice. His approach is characterized by authenticity and a deep understanding of the challenges faced by business leaders, enabling him to offer tailored guidance that drives growth and success.

In addition to his professional endeavors, LaPointe is an active member of the Entrepreneurs' Organization (EO), a global network of leading entrepreneurs. His involvement with EO includes serving in various leadership roles, where he has contributed to the organization's mission of fostering personal and business growth among entrepreneurs worldwide.

LaPointe is also recognized for his thought leadership in areas such as delegation, team development, and company culture. He has authored articles and delivered workshops aimed at helping leaders cultivate effective teams and create positive workplace environments. His insights emphasize the importance of resilience, adaptability, and self-care in leadership, particularly in navigating constant change.

Through Capricorn Leadership, LaPointe continues to impact the business community by empowering leaders to overcome challenges and achieve sustainable growth. His commitment to excellence and authentic coaching has made him a trusted advisor to many in the corporate world.

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